

This material is an English translation of the press release announced on May 25, 2023 in Japanese, and the Japanese release is given priority about the content and the interpretation.

May 25, 2023

Executive Appointments

Hisamitsu Pharmaceutical Co., Inc. (President and CEO: NAKATOMI, Kazuhide) has appointed 9 directors (8 reappointments, 1 new appointment) and 1 corporate auditor (1 new appointment) at the 121th annual general meeting of shareholders held today, and the board of directors said general meeting of shareholders have resolved the appointments of directors and corporate auditors as follows, effective on May 25, 2023.

1. Appointments of directors

[Name]	[Position]	[Title]
NAKATOMI, Kazuhide	President and CEO	
SUGIYAMA, Kosuke	Senior Managing Director, Executive Officer	Management of Human Resources, and R&D and Management of Corporate Development
SAITO, Kyu	<u>Managing Director</u> , Executive Officer	<u>Global Business Strategy</u> , And Chairman of Hisamitsu America Inc., And President of Hisamitsu Pharmaceutical (Beijing) Technical Consulting Co., Ltd., And President of Hisamitsu Pharmaceutical (China) Co., Ltd., And President of Hisamitsu U.S. Inc., And Director of PT. Hisamitsu Pharma Indonesia
TSUTSUMI, Nobuo	Director, Executive Officer	Head of Legal Department, And Management of Production, And Management of Quality Assurance & Pharmacovigilance, And Management of Compliance, And Director (part-time) of Yutoku Pharmaceutical Ind. Co. Ltd.
MURAYAMA, Shinichi	Director, Executive Officer	Management of Internal Audit Division, And Management of Domestic Subsidiary Division, And Director (part-time) of Yutoku Pharmaceutical Ind. Co. Ltd. And Outside Corporate Auditor (part-time) of SANOFI-HISAMITSU K.K.
TAKIYAMA, Koji	Director, Executive Officer	Executive Secretary President's Office, And Management of Digital Transformation, And Management of Sustainability Promotion
ANZAI, Yuichiro	Outside Director (part-time)	
MATSUO, Tetsugo	Outside Director (part-time)	
(Newly appointed) WATANABE, Tamako	<u>Outside Director (part-time)</u>	

2. Appointments of corporate auditors

[Name]	[Position]	
NAKATOMI, Nobuyuki	Corporate Auditor	
Hirano, Munehiko	Corporate Auditor	
ONO, Keinosuke	Outside Corporate Auditor (part-time)	
(Newly appointed) WATANABE, Kentaro	<u>Outside Corporate Auditor (part-time)</u>	

3. Appointments of executive officers

[Name]	[Position]	[Title]
AKIYAMA, Tetsuo	Senior Managing Executive Officer	Management of Operation Division, And Management of Medical and Health Business Development Office And Chairman of SAGA Hisamitsu Springs Co., Ltd.
HIGO, Naruhito	Senior Managing Executive Officer	Management of Noven Pharmaceuticals, Inc., And Chairman & CEO of Noven Pharmaceuticals, Inc.
KAYASHIMA, Akira	Senior Executive Officer	Management of Volleyball Business Development, And Director of SAGA Hisamitsu Springs Co., Ltd.
AKIYAMA, Katsuhiko	Senior Executive Officer	Management of Licensing, And Management of R&D Division, And Head of MN Business Development Office
TERAHARA, Takaaki	Executive Officer	Head of R&D Division
MINAMI, Hidenao	Executive Officer	Management of External Affairs
OKUNO, Masaya	Executive Officer	Head of Sales & Marketing Division OTC
TSURUTA, Mitsutoshi	Executive Officer	Head of Sales & Marketing Division Rx
OZAKI, Taro	Executive Officer	Head of Production Division, And Vice Chairman of Noven Pharmaceuticals, Inc.
YANO, Sakae	Executive Officer	General Manager of General Affairs Department (Kyushu), BU Division
SATO, Katsuhiko	Executive Officer	General Manager of APEA Sales Headquarters, International Division, And General Manager of East Asia Division And Singapore Branch Manager, And Manila Branch Manager, And Taipei Branch Office
MASUYA, Yasuyuki	Executive Officer	Head of BU Division, And Director (part-time) of SAGA Hisamitsu Springs Co., Ltd.
ITO, Kazunori	Executive Officer	General Manager of Human Resources Division
(Newly appointed) HIRAMATSU, Taro	<u>Executive Officer</u>	Head of International Division, <u>And President of Hisamitsu Pharmaceutical (Hong Kong) Co., Ltd.,</u> <u>And Chairman of Hisamitsu Italia S.r.l.,</u> <u>And Chairman of Hisamitsu Pharmaceutical Malaysia Sdn. Bhd.,</u>

(Newly appointed) ISOBE, Yuichi	<u>Executive Officer</u>	General Manager of Corporate Strategy Planning And Business Development
(Newly appointed) MORIWAKI, Koji	<u>Executive Officer</u>	General Manager of International Sales Promotion Department International Division

Underlined part: new position and title